

## **NOTICE OF NONDISCRIMINATION**

It is the policy of the Center Point-Urbana Community School District not to discriminate on the basis of age (except for permitting/prohibiting students to engage in certain activities), race, color, national origin, religion, sex, disability, sexual orientation, gender identity or marital status (in programs), gender, socioeconomic status (in programs), creed, or genetic information (in employment) in admission or access to, or treatment in, its programs and activities, and in employment practices, pursuant to Title IX of the Education Amendments of 1972, Title VI and Title VII of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, and other applicable state and federal laws.

The District has adopted grievance procedures for processing complaints of discrimination. If you have questions or a grievance related to sex discrimination pursuant to Title IX, please contact John Elkin, Title IX Coordinator, 202 West Main St, Urbana, Iowa, 319-849-1102, [jelkin@cpuschools.org](mailto:jelkin@cpuschools.org), or the U.S. Department of Education (attn. Assistant Secretary, Office for Civil Rights; 400 Maryland Avenue Southwest, Washington, DC 20202; 800-421-3481; [OCR@ed.gov](mailto:OCR@ed.gov)). If you have questions or a grievance related to any other provision of this policy, please contact John Elkin, 202 West Main St, Urbana, Iowa, 319-849-1102, [jelkin@cpuschools.org](mailto:jelkin@cpuschools.org).